

# **THE FIRST BAPTIST CHURCH**

**Henderson, North Carolina**

## **Minister of Youth, Young Adults, and Missions**

### **POSITION OVERVIEW:**

The general purpose of the Minister of Youth, Young Adults, and Missions is to be responsible for the overall efforts of First Baptist to reach and form youth and young adults as well as to oversee the church's efforts in missions and service to our community and world.

### **GENERAL EXPECTATIONS**

All employees of the First Baptist Church are expected to demonstrate Christian virtue, compassion, and dedication to God and others in all their interactions. We value professional service delivered in humble and joyful collegiality with other staff and members of the congregation. While each employee has unique responsibilities, all serve together as a team. The Senior Minister serves as head of staff and delegates supervision of all employees as noted in the Organizational Chart.

**SUPERVISOR::** Senior Minister

### **DUTIES AND RESPONSIBILITIES**

#### **A. Youth and Young Adult Ministry**

1. Develop and maintain an overall strategy for ministry to students.
2. Develop and maintain an overall strategy for ministry to young adults.
3. Recruit, develop and deploy volunteers for ministry to students.
4. Recruit, develop and deploy volunteers for ministry to young adults.
5. Provide input, leadership and guidance to appropriate committees, including the Missions Coordinating Committee.
6. Engage students in missional ministries
7. Engage young adults in missional ministries.
8. Plan and execute an annual calendar of student events and participate in budget planning with the Senior Minister.

#### **B. Missions Ministry**

9. Develop and maintain an overall strategy for missions ministry.
10. Recruit, develop, and deploy volunteers for missions ministry.
11. Plan, prepare, and carry out a calendar of mission activities for the church and work to engage the membership within those activities.
12. Serve as the primary leader of all FBC mission trips.

13. Serve as the primary point of relationship with FBC's mission partners in our local community through both personal participation and enlistment of congregational members.
14. Serve as the primary point of relationships within FBC's relationships to mission partners beyond our local community.

**C. Collaborative Ministry**

15. Work with the Minister of Families and Formation to involve children and their parents within mission activities at First Baptist.
16. Work with the Minister of Music/Organist to find ways to integrate worship/music programs into the Church's mission efforts.
17. Actively attend and participate in weekly staff meetings, staff visioning retreats and staff worship planning as requested by the Senior Minister.

**D. Ministerial Ministry**

18. Communicate regularly with other staff members about church member adversity, concerns, criticism and praise
19. Provide ongoing Ministerial care to youth and their families, and work with the Senior Minister to determine when additional care is needed.
20. Advise and counsel church members when called upon

**E. General Administration**

21. Collaborate with appropriate committees to formulate program budgets and provide fiscal oversight.

**F. Personal and Professional Development**

21. Maintain a disciplined devotional and prayer life
22. Attend conferences and retreats that will enhance spiritual and professional growth
23. Become a part of a network of peers for advice, resources and counsel